



## Puttenham CofE E Infant School Accessibility Plan 2021-2024

'Our Village School strives to provide the best education for all its children in a caring and happy Christian community.'

At Puttenham School we are committed through our school vision and values to ensuring equality of education and opportunity for all irrespective of disability. We aim to follow and implement the requirement of the Equality Act 2010, SEN and Disability Act 2001, Disability and Discrimination Act 1995 (DDA) and SEN Code of practice 2014 to provide equal access for education.

The government document 'The Equality Act 2010 and schools' (May 2014) refers to the definition of disability from The Act as 'when a person has a 'physical or mental impairment which has a substantial and long term adverse effect on that person's ability to carry out normal day to day activities.'

This plan sets out the proposals of the governing body to ensure that all pupils have equal access to education by

- Increasing the extent to which disabled pupils can participate in the school curriculum.
- Improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services.
- Improving the delivery of information to pupils, parents and carers who are disabled.

The accessibility plan has been drawn up in consultation with our school governors, staff, children and families of the school.

At Puttenham School we aim to provide an accessible environment, as is reasonably possible, which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, emotional and cultural needs. We are further committed to challenging attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.

Respect, hope, resilience, wisdom and love are at the heart of our Christian School values.

This accessibility plan should be read in conjunction with the following policies, strategies and procedures

- Equality Scheme
- Equal Opportunities statement
- Health and Safety Policy
- Inclusion Policy
- Special Educational Needs and Disability Policy

## **Puttenham CofE Infant School Accessibility Plan 2021-2024**

Target	Action	Time Scale	Responsibility	Resources and Cost	Outcomes and Success Criteria
1. To provide emotional	1. Raise awareness of staff to needs of pupils and structures	Ongoing to be	SENCo	Staff meetings and	Pupils with SEN and
support and behaviour	that will support individuals.	reviewed	Headteacher	INSET	disabilities will be
structures for children	2. Develop staff skills and knowledge through	annually	SEND Governor		supported effectively
and their parents affected	INSET and training. (TAMHS; behaviour support;			Training	throughout school so that
by SEN and disabilities.	Occupational therapy; Ed. Psychologist; bereavement				they can access their
	and separation; social stories and comic strips; parenting workshops)				learning and make good progress.
	3. Work with parents and professionals to develop				
	programmes of support for pupils.				
	4. Raise awareness among all children of the social and emotional needs of others through PHSE/RSHE, Circle				
	times, assemblies, social skills groups and other opportunities				
<ol><li>To ensure access</li></ol>	1. Review teaching and learning policy with all staff and	Ongoing	SENCo	Time for staff	Monitoring and
to the curriculum for all	draw up exemplar of best of use of learning aids		Headteacher	meetings	observations show that
children with disabilities.	2. Fund and resource as necessary e.g. visual timetables,				learning aids are being
	number lines, phonic resources		Governor	Monitoring cycle of	used effectively.
	3. Monitor and review		Curriculum and	SENCo and	
			Data Committee	Headteacher	SEND pupils are able to
					access their learning and
					make good progress.
3. All out of school	Pre-visit of the location and carry out a risk	Ongoing	SENCo	Additional costs as	Child is able to attend the
activities are accessible for	assessment		Headteacher	necessary	out of school activity/trip
all children with learning	2. Suitable arrangements for support are in		EVC		
or physical disabilities.	place for the out of school trip/activity		Class teacher		Child is able to join in after
	3. Inform parents, SENCo, Headteacher and				school clubs
	helpers on the trip of arrangements				
4. To improve and	1. Purchase a wheelchair ramp for the use of the wellness	To be purchased	Headteacher	£89.50	Those needing wheelchair
maintain access to the	cabin or where there are steps.	when needed.		The ramp people	access are able to access
physical environment and	2. Continue to carry out health and safety reviews with the	This is not			all areas of the site.
facilities.	bursar/headteacher and the health and safety Governor.	required at			